

2016 PWC Excellence in Mentoring Award

Mentorship is one of the most important leadership roles in the A/E/C industry. However, mentors are frequently overlooked and rarely rewarded. The PWC Mentor Award was created to acknowledge an outstanding man or woman who has been a positive role model for women in our industry. Mentors from any industry discipline (Architecture, engineering, construction, industry teachers, lawyers and industry marketing professionals) are eligible for this award.

It is anticipated that the recipient of this award will have a history of investing in the personal and professional development of individuals. In addition, they will have had a sustained career commitment to mentoring and a significant positive impact on their mentees' careers.

For the purpose of this award, mentoring is defined as the process of guiding, supporting and promoting the career development of others. The key roles of a mentor should include but are not limited to: career development, professional guidance, professional integrity and positive role modeling.

Applications for this award will be evaluated based on the following criteria:

- Demonstrated dedication to mentee (consistency, longevity, time dedicated).
 - Positive impact on their mentees' career (encouragement, "cheer leader", guidance, positive influence).
 - Provides a model for professional integrity (interaction with coworkers/clients positive or negative).
 - Is a person that you admire and want to be like (respect, handles stress constructively, trustworthy).
 - Is a teacher: helps the mentee(s) to acquire knowledge, information, and/or skills -suggests new sources of information.
 - Resource: provides mentee(s) with new opportunities for diverse experiences (introduction to new ideas, people, and places).
 - Encourages mentee(s) to approach other people as resources.
- **Application must be return to Roxanne Perugino at Roxanne.perugino@stvinc.com by Dec. 1, 2016**

Nominee Information

Name _____

Company _____

Address _____

Email _____

Telephone Number _____

Nominator Information

Name _____

Company _____

Address _____

Email _____

Telephone number _____

Please Describe the Relationship between the Mentor and the Mentee

Please answer the following questions in one or two sentences:

How long have you known the mentor? In what capacity?

Indicate what qualities the mentor possess that the mentee would like to emulate.

What knowledge or skills has the mentor taught the mentee?

What resources and opportunities has the mentor provided the mentee (ideas, places, experiences,etc.)?

How has the mentor encouraged the mentee to approach and meet other people in the industry?

Describe, in 300 words or less, the positive impact that the mentor has had on the mentee's career.